



## MESSAGE FROM THE PRESIDENT



### Moving forward in a positive manner . . .

Here we are already in February and I'm thinking, hey, I didn't make any resolutions this time. Now what? How do I move forward and get on with the year ahead?

I read an article that talked about moving forward and staying positive. But in order to do that you would need to do some soul searching to determine what it is that you actually want to accomplish and how to get there. The article mentioned taking tiny steps day in and day out until you know you are moving down the right path. Shrug off any negative thoughts about not being good enough and don't focus on the failures. We all have doubts about our abilities so be sure to think better about yourself rather than belittle yourself. Start doing things for the right reasons and not because you think it's what everyone else thinks you should be doing or expects you to do. Remember, we are not always motivated or productive and we are sometimes lazy and may not always have great ideas and that's okay because we are not perfect. We need to tell ourselves to focus on our goals and to get up and start again with tiny steps day and day out.

No matter how many times you may need to start over, the important thing is that you do not give up. Henry Ford said, *"If everyone is moving forward together, then success takes care of itself."*

*"One man can be a crucial ingredient on a team, but one man cannot make a team"* Kareem Abdul-Jabbar.

So let's all work together and finish out the year accomplished.

Carol R. Gutierrez, PLS



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If you know of any events we should share, **please let us know!**

# JANUARY EDUCATION MEETING

**January 11, 2023**—January's education meeting brought Judge Maria Salas-Mendoza to the speaker's podium. Judge Salas-Mendoza discussed being ethical and effective in jury trials.



## MINUTES AND COMMITTEE REPORTS

The minutes of the monthly business and education meetings as well as the treasurer's reports may be found on the EPALP website. Stay in the know and visit the website today! First-time visitors will need to register with the e-mail they used when they joined EPALP. If you need help, please contact Paola Ostos at [post@scotthulse.com](mailto:post@scotthulse.com)

## THE LETTER OF THE LAW ARCHIVES

Did you know that the EPALP website has a newsletter archive? You can view the newsletter archives and more at

[www.epalp.org](http://www.epalp.org)



## FEBRUARY EDUCATION MEETING

**Speaker:** Joseph Mullin  
**Topic:** Legislative Process and Strategy: How a Bill Becomes Law  
**Date:** February 8, 2023  
**Location:** Anson Eleven  
**Time:** 12PM  
 Please RSVP to Mary Reyes at [mary.reyes@kempsmith.com](mailto:mary.reyes@kempsmith.com)

## Annual BOY/LPY Luncheon March 22, 2023

Submit Your Nominations for  
Boss of the Year  
Legal Professional of the Year

Nomination deadline:  
March 3, 2023

[Learn More](#)

Texas ALP 68TH Annual Education Conference  
Corpus Cristi, Texas  
April 14-15, 2023

"Footprints in the Sand"

Registration Deadline - March 30, 2023

[Registration Form](#)



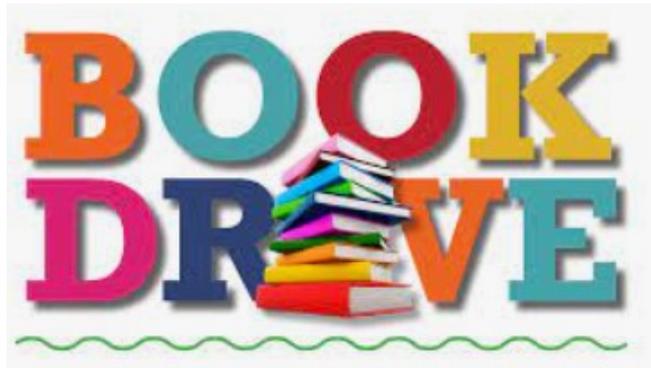
**NATIONAL LEGAL  
EDUCATION CONFERENCE**  
AUG. 21-23, 2023 | HOUSTON

## COMMUNITY RELATIONS CALENDAR

### Books Are Gems Book Drive

#### Questions?

Contact Sonia Valencia at [sval@scotthulse.com](mailto:sval@scotthulse.com) for more information on our current or future community relations initiatives.



The El Paso Association of Legal Professionals is holding a book drive for **Books Are Gems**, a non-profit bookstore that provides books for all children who want to read. We are collecting new or gently used books for school-age children. If you would like to donate please bring your donations to the next chapter meeting on **February 8, 2023, at Anson11** or you can email **[Christina Mendoza](#)** for more donation drop-off options.

Please visit their website at [www.booksaregems.org](http://www.booksaregems.org).

### Robo-Rights: As AI Art Takes Over, Who's the Real Artist in the Machine Learning Age?

With the US Copyright Office (USCO) continuing their stance that protection only extends to human authorship, what will this mean for artificial intelligence (AI)-generated works — and artists — in the future? [Continue reading...](#)

### Revisiting the Attorney Client Privilege in the Wake of the Supreme Court's Dismissal of *In re Grand Jury*

*In re Grand Jury*, a case closely watched by lawyers and in-house counsel, had the potential to fundamentally alter the scope of the attorney client privilege, which protects from disclosure to third parties certain communications between an attorney and their client that relate to legal advice. But the Supreme Court had other plans. [Continue reading...](#)

THE  
NATIONAL  
LAW REVIEW



Hello Members,

Big news! I am thrilled to announce the kick-off of our Membership Contest. The goal is to bring in new members. We know that new members means more ideas and making those ideas happen. The membership contest will run through March 31, 2023. Please send your points to me by the submission deadline. The more points you can secure, the better chance you have of scoring some cash! Are you ready for it?

**Monica Acuña**  
**Vice President 2022-23**

## EPALP Membership Contest

### 2022 - 2023

#### 2 Points

- Post a Chapter picture on the EPALP website
- Post a Chapter picture on FB
- Provide an article for The Letter of the Law
- Submit a “Brag” for the Texas Docket

#### 5 Points

- Each new individual member recruited
- Each new student member recruited
- Each new Company member recruited
- Each new Associate member recruited
- Each new Secondary member recruited

#### 20 Bonus Points

- Chair a vacant committee
- Attend the Texas ALP Fall Board Meeting
- Obtain a NALS certification

#### Answer the trivia questions:

- In what year did the El Paso chapter receive its charter?
- Who is the President of Texas ALP and what is her Chapter affiliation?
- Who is the NALS President and why is her term of office different from prior NALS' presidents?
- Where will the 2022 NALS National Conference be held

#### Prizes

1st Place - \$200  
2nd Place - \$100



## Texas ALP Membership Campaign 2022 - 2023

### MEMBER AND CHAPTER NEWS

New Membership Campaign for 2022 - 2023!  
Join in the fun and earn points toward prizes!  
Campaign runs May 1, 2022 through March 31, 2023

—*See below for rules*—

Submit your activit(y/ies) as you go or  
By the submission deadline of March 31, 2023

Questions? Contact —

Sondra Heugatter, PP, PLS, TSC-CL, TSC-RE  
Texas ALP Membership Chair

Sondra.panam@yahoo.com ∴ heugatters@att.net

### Texas Association of Legal Professionals 2022-2023 Membership Campaign

New Membership Campaign for 2022 - 2023!

May 1, 2022 through March 31, 2023

(Submission Deadline: March 31, 2023)

#### Member Campaign

##### 2 POINTS

Each new individual member recruited  
Each new student member recruited  
Each past member reclaimed  
Acquiring a new advertiser for The Texas Docket

##### 5 BONUS POINTS

Each article written and published in The Texas Docket  
Supporting a Literacy Program (such as the Barbara Bush Houston Literacy Foundation)

##### 20 SUPER BONUS POINTS

Obtaining a new advertisers for The Texas Docket

##### PRIZES

##### Member Campaign Prizes

1st Place — \$75 · 2nd Place — \$50

#### Chapter Campaign

##### 2 POINTS

Each membership drive (in person or virtually) held  
Each new member the chapter or member brings into the Association  
Each past member the chapter or member reclaims

##### 5 BONUS POINTS

100% retention of chapter membership  
Each brag written and published in The Texas Docket  
Supporting a Literacy Program (such as the Barbara Bush Houston Literacy Foundation) by the chapter

##### 20 SUPER BONUS POINTS

Obtaining a new advertisers for The Texas Docket

##### PRIZES

##### Chapter Campaign Prizes

1st Place — \$100 · 2nd Place — \$75

**Monica, Acuña**

Vice President 2022– 2023

**Happy Birthday**

**JANUARY 12**  
**SANDI RAMIREZ**  
**RACHEL SCOTT**

**JANUARY 23**  
**MONICA ACUÑA**

**FEBRUARY 3**  
**CERRA RASBERRY**

**FEBRUARY 26**  
**PAOLA OSTOS**

*Happy New Year*

**2023**

Wishing you a year filled with happiness, health, and prosperity.

**HAPPY LUNAR New Year 2023**

Wishing you a good year, good health and good memories for the new year

Year of the Rabbit

**HAPPY GROUNDHOG DAY**



**FEBRUARY 2**

**HAPPY Valentine's Day**

FEBRUARY 14

**PRESIDENTS' DAY**

FEB 20




FEBRUARY 21

**MARDI GRAS DAY!**

# EPALP BOARD & COMMITTEE CHAIRS

## OFFICERS



### PRESIDENT

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## EPALP COMMITTEE CHAIRS

<b>Audit:</b>	Cerra Rasberry
<b>Bar Liaison:</b>	Georgina Gallegos
<b>BOY/LPY:</b>	Yvette Castillo
<b>Bylaws/Standing Rules:</b>	Sandi Ramirez, PLS
<b>Certification:</b>	Sandi Ramirez, PLS
<b>Community Relations:</b>	Christina Mendoza
<b>Court Observance:</b>	VACANT
<b>Directory:</b>	VACANT
<b>Education:</b>	VACANT
<b>Employment:</b>	Monica Acuna
<b>Marketing:</b>	Monica Acuna
<b>Membership:</b>	Monica Acuna
<b>Nominations:</b>	Terry Castillo
<b>Newsletter:</b>	Paola Ostos
<b>Programs:</b>	Rachel Scott
<b>Reservations:</b>	Mary Reyes
<b>Scholarship:</b>	Thelma Martinez
<b>Ways &amp; Means:</b>	Barbara Divis
<b>Website:</b>	Paola Ostos

If you learn of any changes to attorney/firm contact information, please e-mail Carol Gutierrez, [cgut@scotthulse.com](mailto:cgut@scotthulse.com).

**STAY CONNECTED** — If you need to change or update your contact information for the Association, please e-mail Membership Chair, Monica Acuna at [macuna@mgmsg.com](mailto:macuna@mgmsg.com).

### ATTENTION MEMBERS !

Do you have an article that you would like to publish? Any tips or information that you would like to share?

If so, publish them in the EPALP Monthly Newsletter, "The Letter of the Law". Send your tips, news, and information to [post@scotthulse.com](mailto:post@scotthulse.com).

*Please consider the environment before printing*