

MESSAGE FROM THE PRESIDENT

This term is quickly coming to an end and we are going out on a high note. I am very pleased to announce that we have added 5 new members from Kemp Smith to the roster! This is very exciting because my goal was to increase membership by 25% by the end of the term which would have been 4 members so we have exceeded that goal. Make sure you welcome them to EPALP when you see them at the next luncheon. Speaking of our next luncheon, we will be having our annual Boos of the Year/Legal Professional of the Year awards presentation, so make sure you bring your boss with you and invite non-members to attend.

I would also like to remind everyone that the deadline to register for the TALP Annual Conference is fast approaching. If you plan to attend, please send me your completed registration form before March 11 if you would like me to send payment on your behalf.

Lastly, I want to remind everyone that April is our Election meeting. At this meeting we will select our officers for the next term so please be expecting an e-mail from our Nominations chairman to reach out soon to fill those positions. I ask that you consider serving this association either as an officer or chairman. You really learn a lot about EPALP and build strong relationships with your fellow board members.

That's all I have for this month's message. See you at the next luncheon!

Rachel Scott



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DATES TO REMEMBER

September 23, 2021
EPALP Mix 'n' Mingle

If you know of any events we should share, [please let us know!](#)



DATA FEDERALISM

ARTICLE BY BRIDGET A. FABEY

Private markets for individual data have received significant and sustained attention in recent years. But data markets are not for the private sector alone. In the public sector, the federal government, states, and cities gather data no less intimate and on a scale no less profound. And our governments have realized what corporations have: It is often easier to obtain data about their constituents from one another than to collect it directly. As in the private sector, these exchanges have multiplied the data available to every level

of government for a wide range of purposes, complicated data governance, and created a new source of power, leverage, and currency between governments.

[Click here to read full article](#)

International Women's Day

Community Relations Calendar

NO CUR-
RENT
EVENTS

Celebrated annually on March 8, International Women's Day is one of the most important days of the year to celebrate women's achievements, raise awareness about women's equality, lobby for accelerated gender parity, and fundraise for female-focused charities. Furthermore, International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. Significant activity is witnessed worldwide as groups come together to celebrate women's achievements or rally for women's equality.



“
Every woman's
success should be an
inspiration to another.
We're **strongest** when
we cheer each other on.

✧
SERENA WILLIAMS

”

Texas ALP

67th Annual Education Conference

Houston, Texas « April 8-9, 2022

Registration Deadline—March 25, 2022

[Registration Form](#) « [Schedule of Events](#)

[Charity Flyer](#) * [Marketing](#)

Host Hotel

Hilton Houston NASA Clear Lake

3000 E. NASA Parkway « Houston, Texas 77058

Conference Group Room Rate—\$89 (double full or king)

Reservation Deadline—March 17, 2022

Reservation link coming soon

Law Schools in Houston

South Texas College of Law Houston

(Houston's Oldest Law School, Est. 1923)

www.stcl.edu

University of Houston Law Center

www.law.uh.edu

Fun Places to Visit Near Clear Lake (no certain order)

NASA/Space Center Houston

Clear Lake State Park, 5001 E. NASA Parkway, Seabrook

Clear Lake Fire Museum, Clear Lake

Lone Star Flight Museum, 11551 Aerospace Ave., Ellington area

Kemah Boardwalk, Kemah

San Jacinto Battleground State Historic Site

Haak Vineyards, Webster

The Aqua Zoo, 391 El Dorado Blvd, Webster

Moody Gardens, Galveston

Moody Mansion, Galveston

1892 Bishop's Palace, Galveston

Galveston Historic Seaport (home of 1877 Tall Ship Elissa), Galveston

Froberg's Farm, Alvin

Bayou Wildlife Zoo, Alvin

Armand Bayou Nature Center 500 Bay Area Blvd., Pasadena

EVENTS

El Paso Bar Association
tion

26TH Annual Civil &
Criminal Trial Prac-
tice Seminar

Texas ALP

TEXAS ALP 67TH ANNUAL
EDUCATION CONFERENCE

Houston, Texas « April
8-9, 2022

Registration Deadline—March 25,
2022

[Registration Form](#) « [Schedule of
Events](#)

[Charity Flyer](#) * [Marketing](#)

Welcome New Members

Welcome to EPALP Ricky Loya, Clarissa Elias, and Priscilla Juarez. We hope you enjoy this association, and we hope that you continue being members.



[EVENTS](#)

TUESDAY MARCH 1, 2022

3/1/2022-12/31/2022

[2022 Online CLP Exam](#)

[2022 Online ALP Exam](#)

[2022 Online PP Exam](#)

Friday, March 18, 2022

[Beth Z - Don't Let Cybercrime Ruin Your Year](#)

Time 1:00-2:00 pm Central



[EVENTS](#)

NO EVENTS



Vice President

Lesly Orozco

Lesly Orozco

Speaker Biography

Karla Nieman

Karla currently serves as the City of El Paso's City Attorney. Although born in Chihuahua, Mexico, El Paso has been her home since the age of five. She is a graduate of the University Texas of El Paso and Indiana University Maurer School of Law. Karla has been practicing law for seventeen years, she has focused her practice in the area of municipal law at the City Attorney's Office in El Paso for the last 15 years. During her time with the City of El Paso she has represented the City in variety of lawsuits including property rights and civil rights cases. Her true passion is in land-use law particularly economic development and zoning issues. She is married and has two young children.



**MINUTES AND
TREASURER’S REPORTS**

The minutes of the monthly business and education meetings as well as the treasurer’s reports may be found on the EPALP website. Stay in the know and visit the website today! First-time visitors will need to register with the e-mail they used when they joined EPALP. If you need help, please contact Rachel Scott at rachel@expressrecords.net.

**THE LETTER OF THE
LAW ARCHIVES**

Did you know that the EPALP website has a newsletter archive? Visit our new and improved website to see what else is available to you in the “Members Only” section .

www.epalp.org

The monthly Education Meeting of the members of The El Paso Association of Legal Professionals was duly called and convened on Wednesday, January 12, 2022 at the Anson 11 Azul Room. President Rachel Scott acted as Chairman of the meeting and Secretary Denise Castro recorded the minutes of the meeting.

Members and Guests in Attendance: Cori Harbour- Valdez, Rebecca Salazar, Cerra Rasberry, Rachel Scott, Denise Castro, Sandi Ramirez, Ruth Davis, Carol Gutierrez, Laura Bruns, Josie Ochoa, Daniela Talamantes, Christina Alvarado Mendoza, Gina Gallegos, Thelma Martinez, Monica Acuna, Yvette Castillo.

A quorum being present, the Chairman called the meeting to order at 12:05 PM.

SPEAKERS: Cori Ann 'Cori' Harbour-Valdez

TOPIC: 4 th Amendment Refresher

Announcements:

Next Business Meeting- January 26, 2022

Next Education Meeting- February 9, 2022-

Speaker TBD

Concluding the presentation, the Chairman opened discussion for questions and thanked the speaker and attendees for attending. There being no further discussion, the meeting adjourned at 12:59 PM.

Rachel Scott

/s/Rachel Scott

President

Denise Castro

/s//Denise Castro

Secretary



5 STEPS TO REAL LEADERSHIP



IDENTIFY



IMAGINE



INSPIRE



INNOVATE



IMPACT!

Does Leadership Really Matter in Nonprofits?

Does leadership really matter? The executive director of a new foundation asked me that question earlier this year. At first I thought he was joking — after all, helping nonprofits attract and develop passionate and highly skilled leaders is part of what we do at Bridgespan. The back of my business card even says “leadership matters.”

Read the full text at the link above.

MARCH

It was one
of those
March
days when the sun shines hot
and the
wind blows cold:
when it is summer in the
and winter in the
light,
shade.

~Charles Dickens

**WHAT IF MARCH
REALLY HAD 32 DAYS**

**AND APRIL 1ST
IS JUST A JOKE**

EPALP BOARD

OFFICERS

PRESIDENT

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Carol Gutierrez

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DIRECTOR

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Yvette Castillo

yvettecas-tillo207@gmail.com

EPALP COMMITTEE CHAIRS

Audit: Cerra Rasberry & Thelma Martinez

Bar Liaison: Monica Acuna

BOY/LPY: Yvette Castillo

Bylaws/

Standing Rules: Carol Gutierrez & Miriam Garcia

Certification: Rachel Scott

Community: Sylvia Zubiate

Relations: Rachel Scott

Court Observance: Marie Crowder

Directory: Rachel Scott

Education: Rachel Scott & Carol Gutierrez

Employment: Monica Acuna

Marketing: Rachel Scott

Membership: Yvette Castillo

Nominations: Lesly Orozco

Newsletter: Lesly Orozco

Programs: Yvette Castillo

Reservations: Rachel Scott

Scholarship: Rachel Scott

Ways & Means: Rachel Scott

Website: Rachel Scott

If you learn of any changes to attorney/firm contact information, please e-mail Rachel Scott, Rachel@expressrecords.net.

STAY CONNECTED – If you need to change or update your contact information for the Association, please e-mail Membership Chair, at orozcolesly78@yahoo.com. Please take a moment to verify your information. Thank you!

ATTENTION MEMBERS !

Do you have an article that you would like to publish? Any tips or information that you would like to share? If so, publish them in the EPALP Monthly Newsletter, "The Letter of the Law".

Please consider the environment before printing



Visit us on Facebook to see more pictures and event information.